

People management sessions: key challenges and predictions for 2016

“As companies look to meet the complicated expectations of stakeholders and society, they will need a new generation of people with an entrepreneurial mindset who can harness technology and drive innovation”

19th Annual Global CEO Survey, PwC

During the sessions we will focus on the existing key challenges in the area of people management such as the shift in the definition of leadership, the hidden turnover risks and the even greater push for transparency. The topics of the sessions derived from research-based highlights in workforce planning and retention surveys.



When:

16 June 2016: Session 1, 9:00 – 12:30

17 June 2016: Session 2, 9:00 – 12:30

Where:

**PwC's Academy premises,
4th floor, 9-11 “Maria Louisa” Blvd. Sofia**



Guest speaker

Tim Kemp – people development consultant and facilitator from UK with over 30 years experience. Senior Consultant with Global Novations - working on various Leadership and Cultural Agility projects with The Economist, AT Kearney, Dell, IPG McCann, Shell, Molson Coors and Microsoft. Tim is Chartered Fellow of CIPD, a Fellow of the Chartered Management Institute, a Member of the European Coaching and Mentoring Council and a Visiting Fellow at Bristol Business School. The workshop will be in English.

Who is the seminar for

This seminar is for **directors, managers and all professionals** who would like to better prepare for the existing people management challenges.



Agenda and topics:

Session 1: Key trends in People management for 2016 and dealing with their impact on the business

16 June 2016

8:30 – 9:00	Registration
9:00 – 10:15	Challenges with the engagement of employees Generational influences and their impact on the workforce culture
10:15 – 10:30	Coffee break
10:30 – 12:00	The new hidden turnover risk – managing the ‘middle of the pack’ employees The new younger leadership mindset – swinging towards more entrepreneurial and less hierarchical style Transparency – essential for building meaningful relationships between management and employees
12:00 – 12:30	Q/A

“Engagement will remain a #1 concern... and this focus is unlikely to change, given that engaged, committed employees are “the core of so many vital components of workplace success.”

*Victor Lipman for Forbes
Based on 2016 Employee Engagement Predictions Survey by TINYpulse*

Session 2: Leading multi-generational teams – a key challenge in People management

17 June 2016

8:30 – 9:00	Registration
9:00 – 10:15	Knowing your people – main characteristics of the workforce and culture in your companies Culture domination of Millennial generation
10:15 – 10:30	Coffee break
10:30 – 12:00	Building inclusive relationships – awareness and putting it into practice Discovering relevant people initiatives – motivating, engaging and retaining people in your organization
12:00 – 12:30	Q/A



Price:
EUR 120 per session (VAT excl.)

Package price for the 2 sessions:
EUR 200 (VAT excl.)

For registration:

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