

AmCham

2017 Priorities

HR, CSR, Education
Committee

6 Jan 2017

A quick view on the purpose of the HR, CSR and Education committee

The purpose of the AmCham HR, CSR and Education Committee is to support professionals in the achievement of their company's business priorities, through:

- identifying and analyzing current HR, CSR, Education challenges in the environment – such as labour and social security legislation, business and education synergy, etc.;
- sharing best practices and implementing them where applicable in AmCham member companies for continuously improving the business environment and practices in Bulgaria;
- working for improvement of the dialogue with government addressing key policy issues to keep Bulgarian employees in the country and promote and attract more investments and jobs to Bulgaria.

The HR, CSR & Education Committee priority areas for 2017 are a continuation of the efforts for the last 4 years, with focus on:

1. Establish a working cooperation with other industry associations in the field of training and education of specialists for key business areas

- Meeting to learn from the experience of other associations – such as BASSCOM – about how they manage to link the business needs and education curriculum for software development. Investigate the opportunity to join their efforts. (http://basscom.org/RapidASPEditor/MyUploadDocs/Profesia_Programist_Project.pdf; <http://www.basscom.org/news.aspx?nid=520>)
- Meeting with [Bulgarian-Swiss cooperation programme \(Domino project\)](#) for implementation of dual education in Bulgaria education system) and German Chamber with the aim to investigate opportunities to join their efforts.
- Alignment Meeting with BCause, Junior Achievement and others on youngsters and entrepreneurship and social entrepreneurship with the aim to organize a common round table with the government and universities on education meeting business needs.
- Volunteer days in Schools (Universities) (to help students choose a career that is demanded by the business; to inspire students and teachers also and find motivated ones and potentially launch a strategic training-of-trainers project).

2. Continue the efforts of the Chamber for improvement and modernization of labor legislation

- Round table discussion with Ministry of Labour for sharing the recommendations from the White paper in the area of Labour and Social security. Follow-up meetings with agencies when and as needed.

3. Continue to increase the level of knowledge of our members through sharing best practices and professional advice